Basic Labor And Employment Law For Paralegals

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in recognition of the growing importance of global labour and employment law the center for labor and employment law at new york university school of law dedicated its 61st annual conference on labor to an in depth examination of issues arising in this area this volume of the proceedings of the 2008 conference contains papers presented at that meeting all here updated to reflect recent developments as well as additional contributions from other practitioners and academics with extensive knowledge and experience in the field experts from both the practicing bar and academia twenty seven in all use their unique strengths to address issues worthy of concern in each juridical realm an unusual feature of this volume in the series is its in depth attention to comparative law in the field with exploration of developments in china france and new zealand as well as in european union law as always this annual conference captures valuable insights and syntheses of central labour and employment law issues and will be of great value to practitioners and academics in the field

employment law a guide to hiring managing and firing for employers and employees fourth edition is a practical text for undergraduate graduate and paralegal employment law human resources and business school courses this unique book approaches each area from the perspective of both employees and employers the balanced approach is organized to track the employer employee relationship focusing on day to day hiring managing and firing practices after an overview of discrimination laws and a discussion of different types of employment relationships the text moves chronologically from the recruitment of candidates through all aspects of employment to the conclusion of the employment relationship each chapter begins with clear chapter objectives a list of key terms ends the chapter followed by basic questions to ensure students master the key concepts and fact patterns which test student s ability to apply the concepts to workplace matters these fact based scenarios promote critical thinking and develop analytical skills new to the fourth edition new coverage of the balancing of employer and employee interests in regard to political expression and social media use expanded discussion of employer and employee rights with respect to medical marijuana focus on the heightened attention paid to policies related to workplace romances due to the metoo movement enhancement of the materials related to the prohibition of sex discrimination and compensation discrimination materials including the comparing and contrasting of employee rights under title vii and the equal pay act introduction of check it out a teaching tool based on real life scenarios these sidebars raise thought provoking questions designed to initiate both legal and policy discussions and reinforce legal concepts and stakeholder considerations professors and

students will benefit from materials are chronologically organized and track the employer employee relationship complicated information is presented in a clear and concise manner guidance from the very agencies that are ultimately responsible for the laws that regulate the employment relationship is included tackling of serious workplace matters is paired appropriately with the injection of humor to increase the attention of students and the likelihood that they retain the knowledge related to key concepts students who work in human resources employment law are provided with sample forms enforcement guidance and workplace posters that they need to know practical information within the context of interviewing provides students with a wealth of information and issues that help them frame interview questions that are legally compliant references to the most significant legal cases as well as some lesser known cases represent common themes end of chapter questions ensure students master key concepts numerous fact patterns test whether students not only understand these concepts but also can apply them to workplace matters these fact based scenarios promote critical thinking and develop analytical skills so that the knowledge can be used by students key terms appear in the margins where a term is first introduced and in the glossary at the end of the book this comprehensive glossary of key terms provides students with an additional opportunity to review important terms

the book provides helpful practical guidance to international corporate lawyers who confront labor and employment problems in structuring corporate transactions the focus of the book is on practical issues and the contributors are leading labor lawyers in numerous important jurisdictions

specifically designed and written for paralegal students basic labor and employment law for paralegals covers all of the essential elements of its subject in depth with a logical three part organization and supported by dynamic pedagogy you will find this concise paperback highly teachable and an asset to your students classroom experience basic labor and employment law for paralegals features complete coverage of basic labor and employment law in the united states developed for paralegal students manageable three part organization part i introduction to labor and employment law traces the historical development of labor and employment law in america and explores the nature of the employment relationship part ii labor management relations in the union setting looks at how american labor law regulates labor management relations

methods of selecting collective bargaining representatives unfair labor practices by employers and unions economic weapons in labor disputes and the formation and administration of labor contracts part iii employment discrimination treats various forms of employment discrimination in american law and the methods and procedures for pursuing employment discrimination claims dynamic pedagogy in every chapter including marginal definitions fact scenarios that illustrate the concepts covered in the text accompanied by fact analysis questions discussion questions and exercises that give students practice applying new concepts case excerpts that encourage case analysis a detailed instructor s manual that includes the following elements in each chapter additional fact scenarios case excerpts and readings quiz and exam questions more discussion questions and exercises suggested writing assignments if you expect timely thorough coverage and complete teaching support you II want to take note of basic labor and employment law for paralegals specifically for your paralegal students

employment law is a detailed account of the legal regime governing the relations between employers and employees this second edition provides an update of all relevant legislation and case law since 1993 this book will be an invaluable guide to lawyers and all those involved in employment related activities

the first casebook covering both international and comparative labor and employment law is characterized by its authorship by prolific respected scholars all of whom have taught law outside the united states a solid conceptual framework compares national laws dealing with individual collective employment rights including antidiscrimination law and privacy law and considers the systems used to resolve labor and employment disputes in the context of international labor law a sweeping coverage of international labor law considers the international labour organization nafta and other bilateral trade agreements that include labor standards and the european union in addition the global workplace explores transnational corporations self regulatory efforts or codes of conduct and the mechanisms for pursuing international labor standards in united states courts comparisons are drawn among the laws of the united states canada mexico the united kingdom germany france china japan and india exploring the similarities and the differences among various approaches to the employment relationship allows students to better understand and evaluate the approach each country takes and helps them develop a normative approach to labor and employment law national

legal materials are presented within historical and cultural context hallmark features of the global workplace international and comparative employment law first casebook covering both international and comparative labor and employment law authorship o prolific respected scholars o all of the authors have taught law outside the united states conceptual framework o compares national laws dealing with individual collective employment rights o including antidiscrimination law and privacy law o considers the systems used to resolve labor and employment disputes in the context of international labor law broad coverage of international labor law o international labour organization o nafta and other bilateral trade agreements that include labor standards o the european union o comparison of the laws of the united states canada mexico the united kingdom germany france china japan and india o transnational corporations self regulatory efforts or codes of conduct o mechanisms for pursuing international labor standards in united states courts explores the similarities and the differences among various approaches to the employment relationship o allows students to better understand and evaluate the approach each country takes o helps develop a normative approach to labor and employment law o national legal materials are contextualized with historical and cultural issues

employment law examines the relevant statutes judicial decisions executive orders and administrative policies that shape the respective rights of managers and workers at the workplace it goes well beyond simply stating what is legal and what is illegal it assumes that the student and the professional needs to understand the principles underlying the law so that he or she can evaluate an organization s decisions against those principles

for best practice advice on employment laws in asian countries and clear explanations of how these laws work in practice employment law in asia is unmatched it outlines the practical aspects of managing a regional cross cultural workforce as well as providing an accurate timely picture of critical employment issues in the region for each of twelve asian countries china hong kong indonesia india japan korea malaysia the philippines singapore taiwan thailand and vietnam employment law asia covers such crucial issues as the following recruiting selecting hiring and induction the employment contract training and development benefits retirement and related tax issues termination and redundancy industrial relations expatriate and foreign workers with employment law in asia human resources managers and consultants and employment lawyers will save

significant time and money in researching and resolving asian employment law this title forms part of the asia business law series the asia business law series is published in cooperation with cch asia and provides updated and reliable practical guidelines legislation and case law in order to help practitioners policy makers and scholars understand how business is conducted in the rapidly growing asian market this book was originally published by cch asia as the loose leaf employment law in asia there is a revised edition available on the chinese part of this title employment law in china 2nd edition 9789041127891

comprises 23 papers which discuss the crossborder employment issues such as managing employee loyalty worldwide choice of law issues in crossborder employment disputes global talent management harmonizing policies work conditions and incentive worlwide employment issues in international acquisitions global business ethics issues in employment including codes of conduct and crisis management and collective representation issues includes an oveview of employment laws around the world by region

the labor and employment law text is designed to present a comprehensive and concise survey of the law affecting the workplace this text is intended to provide a broad overview of the area for paralegals managers and human resources professionals the text provides an outline of state law regarding the employment relationship itself employment contracts employment related tort law and workers compensation most of the significant employment legislation of the 20th century has been enacted at the federal level because this law evolved relatively recently as a result of a variety of crises the historical background is provided to enhance understanding of these statutes the chapters discussing the various federal laws provide detailed analysis of the statutes along with the most important supreme court cases interpreting these laws the text itself includes a variety of study aids including charts tables and forms as well as study questions and highlighted key words

layman s guide to employment law provides readers with the fundamentals of singapore employment law it has been written specifically for persons without legal background or training such as non law students employees employers entrepreneurs and human resource managers

this new edition is completely up to date with the trade union and labour relations consolidation act 1992 and the major changes made in the trade

union reform and employment rights act 1993

labor and employment law text cases 15th edition written by a nationally renowned white house labor arbitrator offers comprehensive and objective coverage of labor and employment law topics that challenge students to develop critical thinking skills through case analysis in depth chapters explore labor law topics focusing primarily on the national labor relations act and are updated to include coverage of court systems and the role of administrative agencies in policymaking in addition a thorough understanding of employment law topics is provided through chapters on discrimination law occupational safety and health issues employee privacy and more also included in this edition are issues of violence in the workplace and the implications of the ada amendments act of 2008 no other text in this market can claim the prestige of authorship and timely coverage of topics so important to students in their business careers important notice media content referenced within the product description or the product text may not be available in the ebook version

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