

Configuring Sap Us Benefits

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this guide provides a comprehensive hands on approach to configuring sap s us benefits module it s written for payroll and benefits departments using sap power users project teams consultants off shore and outsourced benefit administrators and benefit providers interacting with sap customers coverage includes the complete employee lifecycle from enrollment benefits changes and fsa and claims processing to termination and cobra in addition it details the us specific benefits plans and teaches benefits managers how to configure them you ll learn about the entire u s benefits process for the employee lifecycle from enrollment to cobra

practical guide to human resource information systems hris is a comprehensive presentation on global hris implementations and the associated challenges faced in such global projects it begins with the basic hr and it concepts and guides the readers through the complete life cycle of hris applications spanning from planning to execution both hr and it play an equal role in the development of hris applications this book will help students from both hr and it streams in assimilating the intricacies of implementation of hris projects hr is one of the most popular erp product implementation topics in today s business world its implementation needs a practical discussion using examples from real world the examples the case study and discussions in the book follow an international approach rather than discussing only a single country hris implementations a real life case study that flows through various chapters of the book brings out challenges in the implementation of hr specific projects in today s global economy hr is changing fast and dives into areas such as strategy outsourcing mergers and acquisitions m a this book covers all these areas and other topics that are relevant to today s hr world providing more value to the readers it provides illustrations to assist readers in visualizing the topics discussed and in developing a sound understanding of the integration and data aspects of hris systems this book will be useful as a text for a course in hris wherever prescribed for the mba hr and mba it students the book encourages self directed study and thought process based on references provided at the end of each chapter and hence will also be useful to consultants

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