

Organizational Behaviour Stephen Robbins 12th Edition

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robbins leading the way in ob organisational behaviour shows managers how to apply the concepts and practices of modern organisational behaviour in a competitive dynamic business world written and researched by industry respected authors this continues to be australia s most popular text for introductory courses in organisational behaviour a new suite of learning and teaching resources that will excite future managers and inspire critical thinking accompanies the text

long considered the standard for all organizational behavior textbooks the eighteenth edition continues its tradition of making current relevant research available to students in the language that they understand while maintaining its hallmark features

for undergraduate and graduate courses in organizational behavior help students apply ob concepts the world's most successful organizational behavior textbook provides the research you want in the language your students understand this text makes current relevant research come alive for readers the 18th edition reflects the most recent research and business events within the field of organizational behavior while maintaining its hallmark features a clear writing style cutting edge content and intuitive pedagogy there's a reason why robbins's textbooks have educated millions of students and have been translated into 20 languages and it's because of a commitment to provide engaging cutting edge material that helps students understand and connect with organizational behavior also available with mylab management by combining trusted authors content with digital tools and a flexible platform mylab personalizes the learning experience and improves results for each student note you are purchasing a standalone product mylab management does not come packaged with this content students if interested in purchasing this title with mylab management ask your instructor for the correct package isbn and course id instructors contact your pearson representative for more information if you would like to purchase both the physical text and mylab management search for 0134889312 9780134889313 organizational behavior plus mylab management with pearson etext access card package package consists of 134729323 9780134729329 organizational behavior 0134731433 9780134731438 mylab management with pearson etext access card for organizational behavior

this second european edition of this classic textbook brings the exceptional introduction to organizational behaviour written by the masters of the subject and adapts it to meet the needs of students studying in europe today fully updated and revised this adaptation continues the tradition of making current relevant research come alive for students while maintaining its hallmark features clear writing style cutting edge content and compelling pedagogy this new edition offers real life examples drawn from a global range of organizations including google cadbury apple capital one microsoft lego ferrari and more plus up to date insights into the latest research and hot topics from across the world key features include myth or science boxes which provide repeated evidence that common sense can often lead us astray in the attempt to understand human behaviour and that behavioural research offers a means for testing the validity of common sense notions ob in the news which prepares students to recognise and evaluate ob issues which often appear in the news when presented with them in newspapers magazines tv etc face the facts these boxes highlight interesting facts from recent surveys that emphasise key aspects of the text for example diversity across europe the extent of employee engagement and the popularity of working in teams as a whole the content of the book is strong and is well structured with a european focus mohammad lafiti uppsala university sweden

this text features the relevant topics in current organizational behavior such as tqm reengineering technology empowerment declining employee loyalty the myers briggs type indicator virtual and boundaryless organizations 360 degree performance appraisals diversity globalization and ethics the introduction condenses the essentials of the field into a tightly focused presentation with the use of examples this text covers work life balance group demography team effectiveness model flextime and telecommuting and e organizations as well as issues such as emotions trust work life balance workplace spirituality and knowledge management it integrates the themes of globalization diversity and ethics throughout the text rather than presenting them in stand alone chapters enhancing students

understanding of the impact these issues have at each stage of the organizational behavior process it also considers the nature of employee recognition programs linking recognition programs and reinforcement theory employee recognition programs in practice

along with material on responding to global and cultural diversity and discussions of globalization workforce diversity and ethics this eighth edition text also incorporates new topics behavioural decision making employee recognition programs motivating special groups and workplace design

this text uses realistic case examples discussion questions and self tests to illustrate principles of workplace psychology each chapter begins by posing a difficult work situation which may be a conflict a motivation problem or an issue of diversity then goes on to discuss principles and theories that apply to the case covering areas of ethics problem employees and organizational culture as well as neglected areas such as the physical atmosphere of the workplace the effects of new technologies on workers and workplace gossip harris teaches management at the university of louisiana monroe hartman at the university of new orleans annotation copyrighted by book news inc portland or

organisational functioning has become severely complex in the wake of globalisation and change has become a powerful force in every walk of life and field of economy the word change has been chanted as common mantra by the citizens of organisation and the smart people recognize the need and urgency for change otherwise the change changes them which is a discounted fact with this spirit the organisational behaviour is written and the book describes theories and concepts of organisational environment which is ever changing the book emphasizes cross cultural issues ethics and diversity in the context of globalisation and information technology which are playing crucial role in the contemporary corporate world real life examples are taken to make the concept of organisational behaviour more meaningful the book will be immensely useful for students of mba m com and other related professional courses in behavioural science and management it would be helpful for everyone in organisations including managers the spirit behind this exercise is that everyone should understand behavioural knowledge since the teams replace organisational hierarchies with autonomy at work which is needless to say this book helps everyone no matter where he is and devotes to encourage probing and diagnostic skills among students the content of this volume expects the students to relate their knowledge and experiences to the concepts and theories cited organisational behaviour has become inevitable and invariable part of mba curriculum besides management development and executive training programmes around the world as such balanced touch is given to classic topics to draw the reader s attention every chapter opens with real world experiences in large small public and private organisations

robbins millett boyle and judge provide you with cutting edge content compelling pedagogy and expository clarity organisational behaviour 6e maintains its position as australia s most popular teaching and learning resource for introductory courses in organisational behaviour renowned for its straightforward writing style this text fully engages students with case applications and an extensive variety of questions and exercises its three level model analysis the individual the group and the organisation system prepares students to explain and predict behaviour in any company including leading edge australian and international research such as virtual teams and deviance in the workplace the new edition is enhanced by the addition of a new author with expertise in these topics

and emerging research on moods and emotions organisational behaviour 6e provides an unparalleled student and lecturer resource package and continues to define the standards that others try to emulate publisher s website

for courses in organizational behavior a streamlined presentation of key organizational behavior concepts currently in use at more than 500 colleges and universities worldwide essentialsof organizational behavior 15th edition teaches students howto communicate and interact within organizations the text uses real worldscenarios and offers comprehensive coverage of key organizational behaviorconcepts that resonate with students making each lesson engaging relevant andeasy to absorb with updated research and examples and the integration ofcontemporary global issues readers can apply what they ve learned to their owneducation future career plans and other organizational endeavors

for one semester undergraduate and graduate level courses in organizational behavior this title is a pearson global edition the editorial team at pearson has worked closely with educators around the world to include content which is especially relevant to students outside the united states this best selling brief alternative for the ob course covers all the key concepts needed to understand predict and respond to the behavior of people in real world organizations including cutting edge topics and streamlined pedagogy to allow maximum flexibility in designing and shaping your course this tenth edition has been updated to include new research examples and topics including but not limited to sections on attitudes global implications commitment and work engagement virtual teams and positive organizational culture chapters have been updated with new sections to help students focus on key concepts and to explain the implications of emerging technologies robbins judge essentials of organizational behavior concise fundamentals for students ultimate flexibility for instructors

organizational productivity largely depends upon the effective utilization of human resources organizations are made up of people and without people there are no organizations therefore managers in the organization must have a proper understanding of human behavior in order to make the organization more productive this book on organizational behavior is written in a lucid style which will be greatly beneficial to the students as well as for aspiring managers it will serve as a fruitful platform for those who desire to have a challenging and rewarding career in organizations as well as for non managers who may be interested in understanding what managing human behavior is all about moreover the text has got a contemporary and comprehensive approach in dealing with the nuances of the various techniques that are widely used in organizations to tune human behavior in such a way that it leads to effective and efficient organizational functioning various theories concepts and principles pertaining to management of human behavior have been discussed effectively through appropriate usage of tables and pictorial representations important questions and answers at the end of each chapter from the academic perspective deserve special appreciation the topics that were discussed in the book can be understood effectively by the readers through the case studies that were given in the book readers will really be enlightened in understanding about organizations and human beings in a better way as well as in predicting and controlling human behavior

this book is the first southern african edition of stephen p robbins s organizational behaviour the best selling organisational behaviour textbook worldwide

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