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this book presents the basic principles for evaluating water quality and treatment plant performance in a clear innovative and didactic way using a combined approach that involves the interpretation of monitoring data associated with i the basic processes that take place in water bodies and in water and wastewater treatment plants and ii data management and statistical calculations to allow a deep interpretation of the data this book is problem oriented and works from practice to theory covering most of the information you will need such as a obtaining flow data and working with the concept of loading b organizing sampling programmes and measurements c connecting laboratory analysis to data management e using numerical and graphical methods for describing monitoring data descriptive statistics f understanding and reporting removal efficiencies g recognizing symmetry and asymmetry in monitoring data normal and log normal distributions h evaluating compliance with targets and regulatory standards for effluents and water bodies i making comparisons with the monitoring data tests of hypothesis j understanding the relationship between monitoring variables correlation and regression analysis k making water and mass balances l understanding the different loading rates applied to treatment units m learning the principles of reaction kinetics and reactor hydraulics and n performing calibration and verification of models the major concepts are illustrated by 92 fully worked out examples which are supported by 75 freely downloadable excel spreadsheets each chapter concludes with a checklist for your

report if you are a student researcher or practitioner planning to use or already using treatment plant and water quality monitoring data then this book is for you 75 excel spreadsheets are available to download

combating hate speech offline and online a new tool to help young people and educators to confront dismantle and replace hateful narratives online hate speech has become a major form of human rights abuse with serious sometimes tragic consequences both online and offline hate speech cannot be allowed to proliferate without being challenged and exposed in its nature prejudicial views on social groups combined with fake news which feed phobias and fears seem attractive as narratives narratives give a meaning to information presented because they connect with what people believe or want to believe in their widespread presence online accredits their claims for legitimacy but narratives are rarely the truth and never the whole truth when they are used to oppress people as in hate speech the fundamentals of a pluralistic and democratic society are undermined and the lives and dignity of people are at risk counter narratives are thus needed to discredit and deconstruct the narratives on which hate speech is based alternative narratives are also needed to reinforce positive values and perspectives which support human rights and democratic citizenship such as solidarity respect for diversity freedom and equality young people need to occupy online public space with positive narratives based on hope and love this manual presents communicative and educational approaches and tools for youth and other human rights activists to develop their own counter and alternative narratives to hate speech it is designed for working with young people from the age of 13 and is based on the principles of human rights education and youth participation anyone can take action against speech by providing insights into hate speech and human rights and a methodology for producing counter narratives we can make that action easier more effective and positive the council of europe launched the no hate speech movement campaign to mobilise young people for human rights online and to combat hate speech education plays a central role in the campaign this manual complements bookmarks a manual for combating hate speech online through human rights education also published by the council of europe

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