The People Factor

The People FactorEnhancing The People FactorThe Human FactorFederal RegisterMachinerySchoolThe Bible an Outgrowth of Theocratic LifeThe People FactorGeneral Management SeriesBible Society RecordWestern AerospaceProceedingsThe People FactorTwentieth CenturyThe People FactorThe Rehovoth Conference on Comprehensive Planning of Agriculture in Developing CountriesBiennialThe Evangelical HeraldNew York School JournalPublic Administration Linda J. Bilmes A.S Lather R. Habbel Fred Herbert Colvin David Worthington Simon Great Britain. Advisory, Conciliation, and Arbitration Service Van Moody William Bartzak Raanan Weitz Nevada. State Dept. of Education Amreshwar Avasthi

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successful businesses have spent the past two decades retooling and rethinking how to manage their people better most big companies that have survived and prospered in the 21st century view employees as a vital strategic asset in comparison the u s federal government is a stone age relic with its top down bureaucracy stovepiping of labor and responsibilities and lack of training and investment in its own public servants the inevitable result is a government not keeping up with the complex demands placed on it in t he people factor linda bilmes and scott gould present a blueprint for reinvigorating the public sector in order to deliver results for america their premise is that the federal government can achieve the same gains as the best private sector and military organizations by managing its people better their new vision for public service is based on the people factor a set of management tools drawn from best practices in successful companies the military and high performing government agencies part one of the people factor book shows why the u s personnel system needs reform revealing the high price of inaction part two lays out the specific steps that must be taken to achieve the necessary gains part three focuses on how to implement the people factor and make the authors vision a reality they argue that the next president needs to turn this issue into a top priority and use political capital to push reform highlights of the book include extensive original survey research case studies from government and the military interviews with leading thinkers on strategic human capital a number of specific proposed innovations a detailed proposal for a nationwide effort to train and revitalize the public service

enhancing the people factor human resource issues and challenges covers the selected papers presented by various authors comprising of corporate leaders management practitioners thinkers academicians and researchers it covers a diverse range of topics pertaining to

learning organizations leadership styles job satisfaction organizational commitment employability and human resourced planning contemporary areas like human resource productivity accounting human resource productivity accounting human resource information systems exit interviews and internal corporate social responsibility have been presented with a flavour of latest research and empirical treatment of the data the book shall serve as a rich resource to a wider section of the society and the industry at large on the issues challenges innovations and strategies adopted by various corporate to become sustainable organizations

the author charts an ethical roadmap for successful management in the 21st century the information age is about knowledge ideas and creativity which result in a dizzying array of external forces including globalization new technologies and competition the author argues that leadership and the human factor are being overlooked and that unless companies can convince employees and customers that they are going in the right direction then they will have no chance to survive

the relationships in your life will make the difference between happiness and misery the right relationship will launch you to the heights of achievement the wrong one will tether you to mediocrity your relationships will be your sources of greatest joy and your venues of greatest pain van moody says when people show you who they are pay attention we need to undertake the important task of evaluating our relationships intelligently we need to recognize the people with whom god has called us to walk in mutually beneficial relationships and to identify those who will derail our destinies or hinder his purposes for our lives it is high time we cultivate our relational iqs understanding not only how to build great relationships but also how to avoid or skillfully exit bad ones van moody saw this need every day of his pastoral life but he could not find a concise practical resource for people who need to become more relationally savvy he needed a beyond the basics study guide for relational iq the people factor is his solution god works in our lives through our relationships yet all too often we get our relationship advice from the most toxic sources we can find the people factor is based on the most effective trustworthy relationship book of all time the bible if you hunger for a richer more fulfilling life your relational iq is the place to start if you put the people factor principles to work you will become stronger happier and healthier in all your relationships you will be a better spouse a better friend a better boss a better parent and a better person

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