

Kompetenzmodelle In Der Personalarbeit

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künstliche intelligenz treibt digitale transformation in unternehmen voran und adressiert auch die aufbau und ablauforganisation massiv was bedeutet ki für human resources und wie kann der wandel sinnvoll gestaltet werden wie lässt sich die wachsende datenflut mit künstlicher intelligenz für fundierte entscheidungen in der personalarbeit nutzbar machen welche ki komplementären mitarbeiterprofile sichern zukunftsfähigkeit und lässt sich das eigene team dorthin begleiten wie

verändert sich mit KI die Führungskultur und wer nimmt künftig Einfluss auf Unternehmensentscheidungen? Ein konkreter Leitfaden für die Umsetzung zeigt wie Personal-erinnen, Organisationsentwickler und Führungskräfte auch ohne IT-Vorwissen durch datenbasierte und KI-gestützte Personalarbeit die Unternehmenstransformation aktiv und verantwortlich begleiten können. Dabei werden nicht nur Beispiele vorgestellt und Praxistipps vermittelt, sondern auch Chancen und Risiken auf Basis wissenschaftlicher, rechtlicher und ethischer Perspektiven beleuchtet.

Im Zuge der Digitalisierung von Human Resources spielt das Thema Cloud Computing eine immer wichtigere Rolle. Doch warum ist das so? Wo liegen die Vorteile der neuen HR-Software, welche Hürden muss man überwinden? Peter Keuchel vermittelt fundiertes Praxiswissen zur Digitalisierung des HR-Managements. Er beschreibt, welche Chancen es Unternehmen bietet, die Software in die Cloud auszulagern, Kosten und Kapazitäten lassen sich einsparen, was die Konzentration auf die Kernprozesse ermöglicht. Das Buch bietet einen breiten Überblick zum Thema Softwareunterstützung und die damit verbundene Veränderung des kompletten Personalmanagements. Inhalte: Digitalisierung der Personalarbeit mit der Cloud ist HR-Cloud für mein Unternehmen geeignet, die Cloud als Treiber der Device-Strategie, Implementierungshürden neutralisieren, die HR-Cloud in Transformationsprojekten, neue Chancen für die Unternehmens-IT, den Change durch die Cloud antreiben, lernen mit der Cloud, HR-Projekte in der Cloud steuern, warum die Cloud erst der Anfang ist, Blick in die Zukunft.

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