

Team Op Vleugels Gids Voor Geïnspireerd Samenwerken

Exploring the Professional Identity of Management Consultants Team op vleugels Goed werken in de zorg Werkinrichtingen voor
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the volume is based on the presentations and discussions from the fifth european conference on management consulting
sponsored by the management consulting division of the academy of management which took place june 2011 at vrije universiteit
in amsterdam the netherlands the conference theme exploring the professional identity of management consultants attempted to
capture the highly ambiguous social status of this young and emerging profession management consulting does not have

professional standards or accreditation criteria like those found in medicine or law there are low barriers to entry and a broad range of tasks are undertaken in the name of consulting as a result a crucial aspect of what constitutes such a loosely defined profession is the identity of its members the professional identity of management consultants is continuously developing through the interplay of how consultants are seen and valued by clients as well as in the larger society and how consultancy firms and consultants identify and position themselves this theme includes a variety of topics ranging from the interaction between consultants and their clients consultant rhetoric and self presentation and the plethora of books media and public discourse on consulting to human resource policies and practices knowledge development activities of consultancy firms career and life stories of consultants and consultancies and consulting associations accreditation bodies and education programs all of these factors contribute either directly or indirectly to identity construction in the field of management consulting

teams kunnen geweldige resultaten boeken ze zijn in staat complexe problemen op te lossen en daarom zijn de verwachtingen vaak hoog maar we weten ook dat het samenwerken in teams niet altijd meevalt wat is de rol van de teamleider wat moet u in huis hebben om een goed teamlid te zijn alle aspecten van teamwerk komen aan bod motieven voor het werken in teams succesfactoren voor teamwerk het ideale teamlid leidinggeven aan teams vliegles voor teams ontwikkeling en vaardigheden

als de samenleving verandert en zowel je klanten als je medewerkers hebben nieuwe vragen en behoeften dan moet je mee veranderen kiezen voor een innovatieve arbeidsorganisatie is geen gemakkelijke weg maar wie de tocht aandurft en voluit gaat wordt er alleen maar sterker van willen we als zorgsector de toekomst mee vormgeven dan is de tijd gekomen om de verandering in te zetten de noden in de zorg van zowel klanten als zorgverleners zijn door elkaar geschud het hiërarchische model is verouderd een gezond bedrijf moet vandaag wendbaar zijn maar hoe doe je dat hoe laat je aantrekkelijke jobs en vrijheid en verantwoordelijkheid voor je medewerkers samengaan met een snelle bediening op maat van je klanten familiehulp ging de uitdaging aan en doorliep een volledige vernieuwing van een strak top downmodel naar een wendbare werkbare en weerbare organisatie hun verhaal is dat van elke speler groot of klein die voor vernieuwing staat vanuit een eerlijke en realistische blik op transformatie op elk vlak over onvoorziene obstakels over blijven bijleren over mooie en moeilijke momenten dit boek leert je hoe je een omwenteling naar een wendbare organisatie aanpakt zonder je identiteit te verliezen want als de samenleving verandert en je klanten én medewerkers nieuwe vragen en behoeften hebben dan mag geen enkele organisatie zich laten tegenhouden om te veranderen

includes section boekaankondigingen

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